Position:
Full-time appointment in Graphic Design. The Graphic Design Department of Maryland Institute College of Art (MICA) invites applications for this full-time faculty position with a multi-year renewable contract in a non-tenure institution beginning Fall, 2016.

Job Description:
The college seeks a graphic designer and educator who will bring exceptional visual and critical abilities to a vibrant graphic design department at an art and design school nationally known for its dedication to teaching excellence, a rigorous liberal arts curriculum, and the importance of the fine arts and design.

The graphic design program’s well-rounded curriculum encourages students to explore traditional and emerging media across disciplines of art and design. The ideal candidate would demonstrate design excellence, engage innovative teaching methods, and inspire students to become design leaders. The candidate would teach three courses per semester (a range of introductory and advanced courses) and would actively participate in the administration of the department and institution. Candidates with experience teaching typography or interaction design are especially encouraged to apply. We seek a leader, passionate student mentor, and generous colleague who can further develop our design community.

Requirements:
• MFA degree or equivalent professional experience
• Minimum three years of college level teaching or equivalent professional experience
• Demonstrated excellence in creative work
• Demonstrated understanding of the implications of design practice in relationship to broader social, cultural, economic, environmental, scientific and technological forces.
• Successful candidate will be required to complete a background check.

Additional Information:
Salary: commensurate with experience and college policy, including an excellent benefits package.

Apply: The College will review applications as received. Although materials received before February 1, 2016, are best assured of receiving full consideration, the position will remain open until filled. All inquiries, nominations and applications will be held in the strictest confidence.

Application Instructions:
Visit www.mica.hr.slideroom.com. You will be asked to login or create a login. Once you have logged in, please follow these instructions. Instructions will also be posted in Slide-Room as you are applying.

Submit online: One multi-page PDF documents, containing:
• Letter of application
• Statement of teaching philosophy
• Curriculum Vitae
• 12 images of professional work
• 12 images of student work
• Descriptive list of all images above
• Names, phone numbers, and email addresses for three references

Links to live URLs may be submitted as well, but will be considered as a secondary source. No slides, prints, CDs etc. please.

About MICA: The Maryland Institute College of Art (MICA), founded in 1826, is consistently ranked in the very top tier of visual arts colleges in the nation and enrolls approximately 1,800 undergraduate students and 300 graduate students. MICA offers programs of study leading to the BFA, MA, MAT, and MFA degrees, as well as post-baccalaureate certificate programs and a full slate of credit and noncredit courses for adults, college-bound students, and children.
Located in the City of Baltimore, MICA is committed to an expanded understanding of the role of creative citizens in communities and unique approaches to cross-cultural, economic, and political contexts and partnerships. MICA accelerates the knowledge, skills, habits, and work of creative people who are self-reflexive, visionary, and entrepreneurial. MICA is recognized as an important cultural resource for the Baltimore/Washington region, sponsoring many public and community-based programs, including more than 100 exhibitions by students, faculty, and nationally and internationally known artists annually, as well artists’ residencies, film series, lectures, readings, and performances. Visit the College’s website at www.mica.edu.

As part of our ongoing efforts to create a more equitable and inclusive campus community, MICA is committed to diversifying its faculty and is especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, to the equity and excellence of our academic community. People of color, people from underrepresented groups, women, individuals with disabilities and veterans are highly encouraged to apply.

**MICA is an equal opportunity employer.** As an educational institution dedicated to individual development in the visual arts, MICA nurtures, supports, and celebrates diversity in all of its forms including aesthetic, cultural, and philosophical and does not discriminate on the basis of race, ethnicity, color, religion, age, national origin, gender, gender identity, sexual orientation, disability status, socio-economic status, and marital status. This requires that the College develop and maintain a diverse community of trustees, administration, staff, faculty, and students; and that diversity is a fundamental philosophic value that informs the content of all of its programs and activities. MICA’s commitment to diversity prepares its graduates to excel professionally and assume leadership roles in a global context.

MICA provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please contact Human Resources at 410-225-2363.