Maryland Institute College of Art is committed to its policy of providing equal opportunity regardless of race, color, creed, national origin, religion, gender, gender identity or expression, sexual orientation, marital status, age, or disability. This applies to all programs, facilities, and activities provided by the college including admission, educational programs, and employment. Student diversity, including gender identities and sexual orientations, are central to our mission of creating a truly multi-cultural and inclusive artist community, promoting cross-cultural sharing and learning.

MICA facilitates a safe space for students to obtain information, engage in dialogue, and acquire resources and support essential to their success through the Office of Diversity and Intercultural Development and a myriad of other offices. MICA strives to be a welcoming community and is continuing to create policies and guidelines to help students navigate their time spent here.

The Office of Diversity and Intercultural development has compiled the following information to support transgender students during their time at MICA.

**Name**

**Preferred name**
You can change your preferred name at any time online through the MICA Student Service Center. Select the personal information and demographic data links, and then edit name. The preferred name is used when generating your e-mail address, ID card, and will also appear on all class rosters.

**Permanent (legal) name**
The college is required to follow federal policies regarding legal names as they relate to the official academic record and financial aid. Because of this, changes to a permanent name can only be done through Enrollment Services with appropriate legal documentation. The legal name is listed on your instructor’s class rosters (along with the preferred name), as well as on your academic transcript and financial aid information.

**Student ID card (MICArp)**
The student ID uses your preferred name. If you wish to change your preferred name after a MICArp has been issued (i.e. after Orientation), please contact Campus Safety at 410/225-2355 or email campussafety@mica.edu and they will be happy to reissue the card at no cost.

**MICA e-mail address and username**
Usernames and e-mail addresses use the preferred name, and are created as soon as a student becomes active; usually several months before actually attending classes. If you wish to change your preferred name after an e-mail address has been generated for you (sdoe@mica instead of jdoe@mica), please contact MICA Help desk at Help@mica.edu or (410) 225-2201 for assistance.

**Diploma**
In your final semester before graduation, you will be asked to confirm the name you wish to have printed on your diploma and on the commencement program. All students will do this online as part of the graduation application process, and MICA will print the preferred name you choose.

**Services**

**Student Affairs**

The Office of Student Affairs offers individual support to students to assist them in succeeding at MICA, including consultation on medical and personal issues affecting academic performance. Students find that Student Affairs is a helpful place to ask general questions and determine what type of assistance might be available to them.

The Office of Student Affairs
Suite 260 on Bunting Center
410-225-2422 or by e-mail at studentaffairs@mica.edu.

**Office of Diversity and Intercultural Development**

The Office of Diversity is a safe space for all students with an emphasis on students of color and sexual minorities. Students are able to obtain information, engage in dialogue, and acquire resources and support essential to their success at MICA. This philosophy is based on fostering recognition, inclusion, and respect for the voices of all students.

The Office of Diversity and Intercultural Development
Suite 108 Meyerhoff House
443-552-1659 or by e-mail at Diversity@mica.edu

**Health Services**

MICA Student Health Services is provided by Chase Brexton, known for its culturally competent healthcare, including services based on gender identities and sexual orientations. Chase Brexton manages MICA’s on-site location for all students. On campus services include maintenance of current hormone therapy treatment plans. Initial consultations must be with a primary care physician.

MICA Student Wellness Center, 2nd Floor
1501 W. Mount Royal Ave.
Baltimore, MD 21217
Phone 410-225-4118 or by e-mail: healthservices@mica.edu

**Student Counseling Center**

The Student Counseling center at MICA is a supportive, safe space for students of all sexual orientations and gender identities. Whether you are questioning, in the process of transitioning or identify as transgender or gender fluid, we can provide counseling and help in finding more specialized medical or counseling services in the community, if needed.

Student Counseling
MICA Wellness Center, Lower Level
1501 W. Mount Royal Avenue
Baltimore, MD 21217
410-225-2367

**Residence Life**

The Residence Life & Off Campus Housing Office is supportive and accepting of all of our students and will accept special requests based on gender or sexuality and make accommodations whenever possible.

Office of Residence Life & Off-Campus Housing
Founders Green
120 McMechen Street
Baltimore, MD 21217
Phone number: (410) 225-2398
e-mail: residencelife@mica.edu
MIQA
The Maryland Institute Queer Alliance (MIQA) is a student organization that provides a variety of programming, support, education, and social activities for gay, lesbian, bisexual, transgender, straight, and questioning students at MICA. MIQA celebrates queer culture and strives to build community on campus.

For more information, email: MIQAMIQA@gmail.com

FASQA
The MICA Faculty and Staff Queer Alliance (FASQA) is comprised of staff and faculty members that meet on a regular basis for event-planning, fundraising, networking, and socializing. They also serve in a mentor-capacity to the lesbian, gay, bisexual, and transgender (LGBT) student community at MICA. A FASQA Award has been created to recognize demonstrated involvement, student achievement and contributions to the LGBTQIA community. Two prizes are awarded annually to be given in Spring semester. Applications are available in October/November of each year.

For more information, email: fasqa@mica.edu

SafeZONE Training
MICA SafeZONE training is an introductory workshop about the LGBTQ community designed to promote a more welcoming atmosphere for lesbian, gay, bisexual, transgender, queer, questioning (LGBTQ) and ally members of the MICA community. The program is a visible network of allies who support MICA’s LGBTQ community. The display of a SafeZONE sticker indicates that the person named on it has been through training to assist you with LGBTQ concerns. You should feel free to ask them for assistance.

Facilities

Gender Inclusive Bathrooms
MICA has identified the following areas/buildings with gender inclusive bathrooms

<table>
<thead>
<tr>
<th>Building/Location</th>
<th>Floors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Building</td>
<td>2nd and 3rd floors</td>
</tr>
<tr>
<td>Annex Building</td>
<td>Lower Lobby, 1st and 3rd floors</td>
</tr>
<tr>
<td>1210 Mt. Royal</td>
<td>1st, 2nd and 3rd floors</td>
</tr>
<tr>
<td>1212 Mt. Royal</td>
<td>1st floor</td>
</tr>
<tr>
<td>Station Building</td>
<td>Mezzanine (near elevator)</td>
</tr>
<tr>
<td>Founder’s Green (Latrobe Hall)</td>
<td>1st floor lobby and 2nd floor</td>
</tr>
<tr>
<td>Bunting Center</td>
<td>4th floor by academic offices</td>
</tr>
<tr>
<td>1501</td>
<td>Lower Lobby (Fitness Center) and 1st floor (Health Center)</td>
</tr>
<tr>
<td>Meyerhoff House</td>
<td>1st (Student Activities/Diversity suite – private)</td>
</tr>
<tr>
<td>Bungalow</td>
<td>1st floor</td>
</tr>
<tr>
<td>MICA Wellness Center</td>
<td>Lower level inside the Fitness Center</td>
</tr>
</tbody>
</table>
Reporting Hate Crimes and or Bias Related Incidences

If you are a victim of, observe, or have knowledge of a Hate Crime, notify Mica Campus Safety by going to a staffed lobby security desk or call the 24 hour emergency dispatch by dialing 3333 on campus or 443-423-3333 off campus without delay. Incidences of Bias may be reported to Student Affairs, 2nd Floor Bunting, or by calling 410-225-2422; The Office of Diversity, 1st Floor Meyerhoff or by calling 443-552-1659.

Off Campus Resources/Support Groups

Chase Brexton

Transgender Support Organizations: chasebrexton.org/index.php/wellness/lgbt/trans_support/
Transgender Health and Transition Resources: chasebrexton.org/index.php/wellness/lgbt/transition/

Additional resources can be found at Chase Brexton Clinic, www.chasebrexton.org

Support groups

http://www.glccb.org/programs/programs-for-transgender-persons
http://www.dcatsinfo.org/
http://thedadcenter.org/people_transgender.html
http://thedadcenter.org/people_genderqueer.html

Additional Concerns or Needs

There are a number of community resources in Baltimore that we are willing to help you find depending on your individual needs. Please contact the Office of Diversity (443-552-1659 or diversity@mica.edu) and we will guide you to the person on our campus that can most likely help you with your concerns.