Position:
Full-time appointment in Product Design. The Maryland Institute College of Art (MICA) invites applicants for this full-time faculty position with a multi-year renewable contract in a non-tenure institution beginning Fall, 2016. This is a position of leadership that will be instrumental in the full definition of the new, undergraduate Product Design program and its integration into MICA’s diverse creative community.

Job Description:
We seek an experienced, dynamic, and visionary practitioner, teacher, and colleague, ready to work with our community to develop a program that will produce skilled, innovative, and thoughtful designers and leaders.

MICA’s Product Design program will be rooted in an awareness that predominant design paradigms and methodologies need to be fundamentally transformed. A deep criticality will guide the program, acknowledging that existing industries, new manufacturing processes, and emerging environmental, economic and social paradigms require new ways of thinking and making.

Building on MICA’s world-renowned art and design programs, Product Design will be informed by, and grow out of an intimate understanding of craft processes, materials, and tools. In addition, ecology and sustainability, including human systems and communities, will be guiding principles for the program. The program will be highly interdisciplinary and collaborative in its nature, including emphases on entrepreneurship and work with external partners.

Full-time faculty at MICA teach 18 credits (typically 6 classes) per year. Chairs normally teach 12 credits per year and normally serve on a rotating basis, for one or more three-year terms. All full-time faculty at MICA participate in shared governance, committees, and other institutional service.

Requirements:
- Terminal Degree (MFA, Ph.D, or equivalent.
- An active career in Product Design.
- Minimum of 5 years of college teaching or professional experience.
- History of working across disciplines with other designers, artists, scientists, engineers, businesses, NGOs, etc.
- Candidate must successfully complete a full background check

Preferred:
- Previous chairing of a department or other academic leadership/administrative experience.
- Experience with curricular development.
- Experience developing and implementing sponsored courses and projects.
- Experience with community engagement (through design curricula or otherwise).
- Experience that is informed by multiple worldviews; and cultural approaches to theory and practice that reach beyond the heavily Westernized-canon.
- Proven ability to enrich the aims for diversity, equity and justice of department and the college.

Additional Information:
Salary: is commensurate with experience and college policy, including an excellent benefits package.

The College will review applications as received and the position will remain open until filled. All inquiries, nominations and applications will be held in the strictest confidence.

Application Instructions:
Visit www.micahr.slideroom.com. You will be asked to login or create a login. Once you have logged in, please follow these instructions. Instructions will also be posted in SlideRoom as you are applying.
Submit online: One multi-page PDF document, containing:

- Letter of application
- Comprehensive CV
- Statement of teaching philosophy
- Design statement
- 10-15 images of recent professional work
- 10-15 images of student work (if possible)
- Descriptive list of all images above
- Names and contact information including address, phone and email for three references

Links to live URLs may be submitted as well, but will be considered as a secondary source. Any additional media (MOV, MP3, etc.) should be formatted for Apple computers and have representative still image and description information in the PDF portfolio document.

About MICA: The Maryland Institute College of Art (MICA), founded in 1826, is consistently ranked in the very top tier of visual arts colleges in the nation and enrolls approximately 1,800 undergraduate students and 300 graduate students. MICA offers programs of study leading to the BFA, MA, MAT, and MFA degrees, as well as post-baccalaureate certificate programs and a full slate of credit and noncredit courses for adults, college-bound students, and children.

Located in the City of Baltimore, MICA is committed to an expanded understanding of the role of creative citizens in communities and unique approaches to cross-cultural, economic, and political contexts and partnerships. MICA accelerates the knowledge, skills, habits, and work of creative people who are self-reflexive, visionary, and entrepreneurial. MICA is recognized as an important cultural resource for the Baltimore/Washington region, sponsoring many public and community-based programs, including more than 100 exhibitions by students, faculty, and nationally and internationally known artists annually, as well artists’ residencies, film series, lectures, readings, and performances. Visit the College’s website at www.mica.edu.

As part of our ongoing efforts to create a more equitable and inclusive campus community, MICA is committed to diversifying its faculty and is especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, to the equity and excellence of our academic community. People of color, people from underrepresented groups, women, individuals with disabilities and veterans are highly encouraged to apply.

MICA is an equal opportunity employer. As an educational institution dedicated to individual development in the visual arts, MICA nurtures, supports, and celebrates diversity in all of its forms including aesthetic, cultural, and philosophical and does not discriminate on the basis of race, ethnicity, color, religion, age, national origin, gender, gender identity, sexual orientation, disability status, socio-economic status, and marital status. This requires that the College develop and maintain a diverse community of trustees, administration, staff, faculty, and students; and that diversity is a fundamental philosophic value that informs the content of all of its programs and activities. MICA’s commitment to diversity prepares its graduates to excel professionally and assume leadership roles in a global context.

MICA provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please contact Human Resources at 410-225-2363.