

Professional Profile

Entrepreneurial, inventive, result-oriented, nationally recognized professional in the field of school reform and college access. Expertise includes management of change processes, design and implementation of effective innovative programs as well as human resources and fiscal management practices. Proven leadership in an urban school administration, state and national professional organizations, and a non-profit educational foundation.

National Recognition

- Time Magazine, October, 1997, “What Makes a Good School, It’s Not the Money, It’s the Principal”
- C-SPAN 2, November, 1997, “Forum on Urban School Issues with US Senator Paul Wellstone”
- Teacher Magazine, February, 1998, “The Middle School Comes of Age”
- Results, January, 1998, “Deep Changes Produce Results in Middle School”
- Educational Leadership, January, 1996, “Transforming an Urban School”
- Executive Express, November, 1995, “Turnaround at Canton Middle School”
- Baltimore Magazine, August, 1999, “Middle School Marketing”

Achievements and Results

Leadership

- Led the redesign and expansion of a nationally recognized college access program.
- Transformed three low performing urban schools to contemporary nationally recognized educational institutions. Resulted in increased student performance at each institution.
- Directed the expansion and growth of a statewide professional organization. Resulted in financial growth and stability, and an expanded network.
- Administered the curriculum and instructional division of the Baltimore City Public Schools, one of the nation’s largest urban school districts. Resulted in a K-12 curriculum for 180 schools.

Planning

- Directed state and local planning for National Middle School Association Conventions held in Baltimore, Maryland. Resulted in highest convention attendance.
- Directed the redesign and implementation of Maryland State Middle School Association policies and procedures. Resulted in a 400% increase of conference attendance and annual revenue.
- Led the design of a state-of-the-art technological school model, nationally recognized for integrating computer, telecommunication and distance learning technologies.

Training

- Designed and taught graduate level courses at Goucher College, Towson University, Loyola College, Morgan State University and the University of Maryland.
- Developed and implemented training modules for numerous national school reform organizations including Carnegie Corporation, New American Schools, National Middle School Association, The Mercatus Center at George Mason University and the Southern Regional Council.
- Consulted for numerous school districts and professional organizations on both national and state levels in the areas of school restructuring and resource management, educational program design, leadership/teacher development and school reform processes.

Professional Experience

CollegeBound Foundation, Inc. Executive Director	1999 to Present
National College Access Network (NCAN) Affiliate Executive Director and Consultant	1999 to Present
Goucher College Graduate School of Education George Mason University – The Mercatus Center Adjunct Faculty	1986 to Present
Canton Middle School, Baltimore City Public Schools Chinquapin Middle School, Baltimore City Public Schools Principal	1990 to 1999 1974 to 1986
Baltimore City Public Schools Associate Superintendent for Curriculum and Instruction	1986 to 1990
Maryland Middle School Association Executive Director/Director/President	1981 to 2001
Carnegie Corporation National Network of Middle Schools Consulting Principal	1992 to 2000

Education

The Greater Baltimore Committee Leadership Program (GBC)	2003
The Weinberg Fellows Executive Director Leadership Program	2002
University of Maryland, College Park, Maryland Ph.D.	1985
Loyola College, Baltimore, Maryland M.Ed.	1972